

# TIAA-CREF Retirement Plan for Employees of Lebanon Valley College

## Summary Annual Report

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This is a summary of the annual report which has been filed with the Internal Revenue Service, as required under the Employee Retirement Income Security Act of 1974 (ERISA) for:

**Plan Name:** TIAA-CREF Retirement Plan for Employees of Lebanon Valley College  
**Plan Number:** 001  
**EIN:** 23-1352354  
**Type of Plan:** retirement benefits  
**Plan Year:** January 1, 2008 to December 31, 2008

### Insurance Information

The Plan has a contract with the Teachers Insurance and Annuity Association and College Retirement Equities Fund to provide retirement benefits to all eligible employees of Lebanon Valley College. Benefits under the plan are provided by individually owned, fully vested annuity contracts issued by TIAA-CREF.

### Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request.

To obtain a copy of the full annual report or any part thereof, write or call the office of the Plan Administrator:

Lebanon Valley College  
101 North College Avenue  
Annville, PA 17003-0501  
(717) 867-6100

The charge to cover copying costs will be \$2.00 for the full annual report or \$.25 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the Plan shown above and at the U.S. Department of Labor in Washington, DC, or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, DC 20210.